GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:616
ANSWERED ON:06.02.2017
New Norms of UGC on ad-hoc Teachers
Singh Shri Lallu

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) the details of the vacant posts, both teaching and non-teaching, in various Central Universities of the country and the steps being taken by the Government for making regular appointment on such posts along with the reasons for delay in filling up of these posts;
(b) the response of the Academic Council of the University of Delhi to the new norms of the University Grants Commission regarding the Ad-hoc teachers employed in the Delhi University for last many years;
(c) whether the Government is aware that the ad-hoc teachers are apprehended to become deprived of permanent jobs in case the norms of the UGC are implemented; and
(d) if so, the details thereof and the steps taken by the Government in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. MAHENDRA NATH PANDEY)
(a) : The statements indicating the sanctioned, existing and vacant position of teaching and non-teaching staff in Central Universities (CUs) under the purview of the Ministry of Human Resource Development are annexed at Annexure-I & Annexure-II respectively. The incidence and filling up of vacancies in CUs is an ongoing and continuous process. It is pertinent to mention here that the onus of filling up of posts, including those belonging to reserved category lies in the Central Universities which are autonomous bodies created under the respective Acts of Parliament.
Ministry of Human Resource Development (MHRD) and UGC have written many times to the CUs to fill up the vacancies and also continuously monitor it with them. It was discussed in meetings with Vice Chancellors of Central Universities on 18th February, 2016 and 6th October, 2016. Filling up of teaching positions was also discussed in the Conference of Vice-Chancellors of the Central Universities held on 4th − 5th February, 2015, Visitor's Conferences on 4th -6th November, 2015 and 16th-18th November, 2016 which were chaired by the Hon'ble President. All Vice Chancellors of Central Universities have agreed to fill up the vacant teaching posts on priority basis. Besides above, the following steps have also been taken to fill up the vacancies:
(i) There is no ban on filling up of teaching posts. UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education 2010 envisages that all the sanctioned / approved posts in the university system shall be filled up on an urgent basis.
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(ii) 5 Visitor's nominees provided to all Central Universities for Selection Committees of teachers in order to expedite the recruitment process.
(iii) In order to meet the situation arising out of shortage of teachers in universities and the consequent vacant positions, the age of superannuation for teachers in Central Educational Institutions has already been enhanced to sixty five years.
(iv) Teachers can also be re-employed on contract appointment beyond the age of sixty five years upto the age of seventy years, subject to availability of vacant positions and fitness.
(v) UGC initiated a scheme called Operation Faculty Recharge for augmenting the research and teaching resources of universities to tackle the shortage of faculty in university system.
(vi) UGC also framed the guidelines for empanelment of Adjunct Faculty in Universities and Colleges. These guidelines enable higher educational institutions to access the eminent teachers and researchers who have completed their formal association with the University/College, to participate in teaching, to collaborate and to stimulate research activities for quality research at M. Phil and Ph.D. levels; and to play mentoring and inspirational role.
(b) to (d): In the meeting held on 19.12.2016, the Academic Council of the Delhi University considered the 3rd and 4th amendments of Gazette notifications issued by UGC on 4th May, 2016 and 11th July, 2016, respectively, regarding appointment and promotion of the teachers and other academic staff and recommended adoption of these amendments to the

Executive Council of the University. The Executive Council, in its meeting held on 31.12.2016, accepted the recommendation of the Academic Council and resolved to carry out consequential amendments in the relevant Ordinances of the University.

As per the extant recruitment rules of the Delhi University for the teaching positions, the adhoc teachers working in the Delhi University are not enjoying permanent status. Therefore, the question of their being deprived of permanent position, in the process of the implementation of the UGC regulations along with its amendments, does not arise.

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